

EQUAL OPPORTUNITY

The Board of Education affirms that discrimination, in any form, to any degree, and towards any individual or group, subverts the avowed aims of a free and democratic society.

Pursuant to various applicable Federal and State laws, the Board declares that the Great Neck Public Schools shall not discriminate on the basis of any arbitrary criteria, including but not limited to: age, ancestry, color, disability, ethnic group, gender, genetic predisposition, marital status, national origin, parental status, race, religion, religious practice, sex, sexual orientation, or weight in the educational programs and activities of the District.

It will be the continuing policy of the District to ensure fair and equitable educational and employment opportunities for all of its students and staff. The Board will also encourage programs and activities related to this ideal.

The Board annually appoints an individual to act as the District's Title IX compliance officer for students and staff. The name, school address, and phone number of the Title IX officer is published in the annual school District calendar. Other compliance officers are also identified in the appropriate policies, including *9140.1 Staff Complaints and Grievances* and *9350 Staff Requests for Accommodations Under the Americans With Disabilities Act As Amended*.

Great Neck Public Schools

Adopted: 01/26/09

Amended: 02/07/11; 04/21/15